



## GFWC LEADS PROGRAM GENERAL INFORMATION (Leadership Education and Development Seminar)

GFWC LEADS (Leadership Education and Development Seminar) is designed to identify GFWC members at the grassroots level who have the potential and desire to assume leadership positions in GFWC. LEADS provides participants with the capability, confidence, and commitment to achieve higher office and serve with distinction.

The LEADS Seminar is held annually in conjunction with the GFWC International Convention. It is a full day of activities, including lunch.

- One attendee from each state federation participates in LEADS.
- GFWC covers a portion of the attendees' expenses, including:
  - Travel and lodging stipend of \$325.
  - Lunch during the LEADS program.
- GFWC Massachusetts reimburses up to \$300 to defray additional travel and lodging expenses.
- LEADS attendees are responsible for a portion of their expenses as an affirmation of their personal commitment (i.e. lodging, additional meals). Participants are responsible for making their own travel arrangements and registering.

### **CRITERIA FOR PARTICIPATION:** *Each GFWC Massachusetts candidate for LEADS should:*

- Demonstrate leadership capabilities at the club level as an active club president, club officer or club project/committee chairman.
- Exhibit a commitment to our Federation and GFWC.
- Exhibit an understanding of the GFWC mission of community service, illustrated by programs/projects in which she is/has been involved.
- Demonstrate leadership skills, including but not limited to the following (to be described in narrative form): organized, responsible, trustworthy, enthusiastic, flexible.
- Exhibit an interest and willingness to pursue higher leadership positions in our Federation and GFWC.
- Agree to share information gained from participation in LEADS with others in her State Federation and at the Region Conference the same year of participation.
- Understand and accept potential expenses involved in participation.
- Not have attended a previous LEADS program (members are eligible to attend only once).

### **APPLICATION:**

Each candidate must complete the GFWC LEADS Application Form and secure two (2) letters of recommendation from active GFWC Massachusetts club members.

### **SELECTION PROCESS:**

The GFWC Massachusetts GFWC LEADS Selection Committee will make the final selection of the state representative to attend the LEADS Program.

### **TIMELINE:**

- **FEBRUARY 1** ~ Deadline for submitting application to GFWC Massachusetts
- **MARCH 1** – Participant will be notified of acceptance, upon the candidate's verification GFWC MA will submit the completed LEADS participant profile to GFWC HQ.
- **EARLY-APRIL** ~ GFWC Leadership Chairman will Welcome all participants via email, giving notice of Pre-LEADS Zoom meeting and registration information.
- **JUNE** ~ LEADS program convenes prior to GFWC Annual International Convention