



**General Federation of Women's Clubs of Massachusetts
Lynne M. Stader, President**

The Bylaw Committee presents the following amendments to the Bylaws for consideration at GFWC Massachusetts Midwinter Meeting January 25, 2020 in accordance with Article XX, Amendments, Section 2. The proposed amendments to the bylaws are presented with the recommendation of the Executive Board.

The first three Proposed Amendments were postponed from Fall Meeting for consideration at Midwinter Meeting January 25, 2020.

1.) Article VIII Special and Community Service Program Areas and Committees

Section 3. Each Special and Community Service Program Chairman shall submit ~~a copy of~~ her annual report to the President of GFWC Massachusetts, ~~the editor of *Federation Topics*,~~ and Headquarters **the Dean of Chairmen** ~~before March 15~~ **by January 31.**

In Section 3, strike "a copy of" "the editor of *Federation Topics*," and "Headquarters"; insert "the Dean of Chairmen"; strike "before March 15" and insert "by January 31."

If adopted it would read:

Section 3. Each Community Service Program Chairman shall submit her annual report to the President of GFWC Massachusetts and the Dean of Chairmen by January 31.

☐ **Rationale:** To simplify who gets copy and update date of submittal

2.) Article IX Junior Membership

Section 6. Dues and Finances. Each Junior Woman's Club shall pay to the GFWC Massachusetts Treasurer per capita dues at the rate of five dollars (\$5.00) for GFWC Massachusetts and fifteen (\$15.00) for GFWC. Effective with dues payable on or before February 1, 2016, GFWC Massachusetts dues shall be increased one dollar (\$1.00) per year through the dues payable on or before ~~February 1, 2020~~ **December 31, 2019**, at which time GFWC Massachusetts dues shall be ten dollars (\$10.00). Three dollars (\$3.00) per capita of Junior Membership dues shall be returned to the Junior Women's Clubs' Treasurer.

In Section 6, strike out February 1, 2020 and insert December 31, 2019

If adopted it would read:

Section 6. Dues and Finances Each Junior Woman's Club shall pay to the GFWC Massachusetts Treasurer per capita dues at the rate of five dollars (\$5.00) for GFWC Massachusetts and fifteen (\$15.00) for GFWC. Effective with dues payable on or before February 1, 2016, GFWC Massachusetts dues shall be increased one dollar (\$1.00) per year through the dues payable on or before December 31, 2019, at which time GFWC Massachusetts dues shall be ten dollars (\$10.00). Three dollars (\$3.00) per capita of Junior Membership dues shall be returned to the Junior Women's Clubs' Treasurer.

☐ **Rationale:** To bring in line with change to Bylaws for Women's Clubs

#2 will be recommended to be withdrawn. Content covered in #9.

3.) Article IX Junior Membership Section 7 Meetings

Section 7. Meetings.

A. The Annual Meeting for receiving reports and transacting other business shall be held within the month preceding the Annual Meeting of GFWC Massachusetts, the date and place to be recommended by Junior Executive Board ~~and approved by GFWC Massachusetts Council;~~

B. Business **at the Annual Meeting** in the even-calendar year shall also include the election of Officers, District Representatives and members of the Nominating Committee;

C. ~~Other meetings of Junior Membership shall be held at such times and places as its Executive Board shall determine;~~ **The date of Fall Meeting shall be set by the Director of Junior Clubs in consultation with the President of GFWC Massachusetts;**

D. Thirty-five voting members shall constitute a quorum.

In 7 A. Strike “and approved by GFWC Massachusetts Council:”; in 7B Insert “at the Annual Meeting” after Business and in 7 C. Strike the sentence in its entirety and substitute a new sentence: The date of Fall Meeting shall be set by the Director of Junior Clubs in consultation with the President of GFWC Massachusetts.

If adopted, it would read:

Section 7. Meetings.

A. The Annual Meeting for receiving reports and transacting other business shall be held within the month preceding the Annual Meeting of GFWC Massachusetts, the date and place to be recommended by Junior Executive Board;

B. Business at the Annual Meeting in the even-calendar year shall also include the election of Officers, District Representatives and members of the Nominating Committee;

C. The date of Fall Meeting shall be set by the Director of Junior Clubs in consultation with the President of GFWC Massachusetts;

D. Thirty-five voting members shall constitute a quorum.

- ☐ **Rationale:** Bylaws give the month Junior Membership must hold their Annual Meeting, it was felt Council doesn't need to approve the specific date. The only other meeting is Fall Meeting; this change would reflect current practice.

The following are presented in order of importance for other recommendations which follow.

1. Article IV Dues, Finances and Fiscal Year

Section 5. ~~Finance Committee~~

~~A. There shall be a Standing Committee of Finance, consisting of at least three members, including the following GFWC Massachusetts Officers: the First Vice President as Chairman, the Second Vice President, and the Treasurer;~~

~~B. It shall be the duty of this committee to prepare a budget for acceptance by the Executive Board at its June meeting and to report on the financial condition of the Federation upon request;~~

~~C. The chairman of this committee shall approve all bills for payment by the Treasurer.~~

Strike the current Section 5 in its entirety and substitute the following new language:

Section 5. Finance Committee

A. There shall be a Standing Committee of Finance including the following GFWC Massachusetts Officers: the First Vice President who shall serve as Chairman, the Second Vice President and the Treasurer; the Director of Junior Clubs; and one member-at-large.

B. The Executive Board at its January meeting in the even-calendar year, on nomination by Council, shall elect the member-at-large for one administration beginning at the date of the next Annual Meeting of GFWC Massachusetts. The member-at-large shall not serve for more than one administration.

C. It shall be the duty of this committee to prepare a budget for acceptance by the Executive Board at its June meeting and to report on the financial condition of GFWC Massachusetts upon request.

D. The Chairman of this Committee shall approve all bills for payment by the Treasurer.

E. GFWC Massachusetts shall maintain an investment account designated as the Endowment Fund. The net income from the Endowment Fund shall be paid quarterly to the Treasurer of GFWC Massachusetts for use toward defraying its administrative expenses. If, in any year, the entire net income is not needed toward defraying the administrative expenses of GFWC Massachusetts, Council may vote to add such excess to the principal of the fund and the Treasurer would report this action to the Executive Board.

F. GFWC Massachusetts shall maintain an investment account designated as the Memorial Education Scholarships Fund. The available income from said fund shall be determined by the Finance Committee with approval of Council and the Executive Board and be expended by the Memorial Education Scholarship Committee for scholarships honoring Past Presidents of GFWC Massachusetts, either individually or collectively, for graduate studies in a field or fields of particular interest to the Past Presidents being honored.

G. GFWC Massachusetts shall maintain an investment account designated as the GFWC Massachusetts Scholarship Fund. The net income from said fund shall be determined by the Finance Committee with approval of Council and the Executive Board and expended by the GFWC Massachusetts Scholarship Committee for scholarships.

H. The Finance Committee shall hold, manage, invest and reinvest the assets of the Endowment Fund, Memorial Education Scholarship Fund and GFWC MA Scholarship Fund and any other assets which GFWC Massachusetts may receive from time to time by gift or otherwise to be added thereto.

I. With the approval of the Executive Board, the Finance Committee may delegate the custody, management and investment of the assets of the Endowment Fund, Memorial Education Scholarships Fund, and GFWC Massachusetts Scholarship Fund to a fiduciary institution (i.e. wealth management company) to hold, manage and invest our monies.

J. Investment decisions may be made at a Finance Committee Meeting or via electronic communication. A majority vote of the Committee is required for a decision to carry.

Documentation of the vote shall be presented to the Executive Board at its next meeting.

Rationale: This will expand Finance Committee and their responsibilities and put one group responsible for all investment accounts.

- This goes with recommendation to delete Article XIV Endowment Fund in its entirety which would remove an Endowment Chairman/Committee and have Finance Committee oversee this fund.
- GFWC MA Scholarship Fund and Memorial Education Scholarship Fund will also be separate Articles as Committees with detail for a Chairman and Committee members (not

Trustees). Language for the GFWC MA Scholarship Committee will mirror language for Memorial Education Scholarship Committee.

2. Article XIV--Endowment Fund

~~Section 1. The GFWC Massachusetts holds, and shall continue to maintain, a fund designed as the Endowment Fund, the net income from which shall be applied annually towards payment of the administrative expenses of GFWC Massachusetts.~~

~~Section 2. There shall be six trustees of the Endowment Fund, consisting of the President, the First Vice President, the Treasurer, and three members of GFWC Massachusetts.~~

~~A. The Executive Board at its January meeting in the even-calendar year, on nomination by Council, shall elect 3 trustees for the Endowment Fund for one administration beginning at the date of the next Annual Meeting of GFWC Massachusetts. No trustee shall serve for more than one administration unless appointed by Council as Chairman. One trustee shall be appointed by Council as Chairman, who will have served as a trustee during a previous administration;~~

~~B. The Executive Board, at any regular meeting upon nomination by Council, shall fill any vacancy in the elected membership of the trustees.~~

~~Section 3. The trustees of the Endowment Fund shall hold, manage, invest and reinvest the assets of the Fund, and any other assets which GFWC Massachusetts may receive from time to time by gift or otherwise to be added thereto.~~

~~A. The net income from the Fund shall be paid quarterly to the Treasurer of GFWC Massachusetts for use toward defraying its administrative expenses. If, in any year, the entire income is not needed toward defraying the administrative expenses of GFWC Massachusetts, Council may add such excess to the principal of the fund;~~

~~B. The trustees shall administer the Fund in accordance with the principles applicable to trustees under Massachusetts' law;~~

~~C. The Chairman of the Trustees shall present a report of the activities of the Trustees to GFWC Massachusetts at each Annual Meeting, and to the Executive Board at such other times as such Board may request;~~

~~D. Investment decisions may be made at a Trustee Meeting or via Electronic Communication. A majority vote of the Trustees is required for a decision to carry. Documentation of the vote shall be presented to the Executive Board at its next meeting;~~

~~E. With the approval of the Executive Board, the Trustees may delegate the custody, management and investment of the assets of the Fund to the trust department of a national bank or trust company or to a fiduciary institution in Massachusetts on such terms and conditions as they may determine, which may include authority to such institution to hold property in the name of its nominee, and to rely upon any notice, signature or writing which it in good faith believes to be genuine and to be signed by the proper party. Instructions to such institution shall be given by or by authority of a majority of the Trustees.~~

Strike title and contents of Article XIV--Endowment Fund in its entirety

Rationale: the Endowment Fund itself doesn't go away, but who "holds, manages, invests and reinvests" the assets of the Fund would become responsibility of the Finance Committee. The funds would still be paid to Treasurer on a quarterly basis for use to defray GFWC Massachusetts' administrative expenses.

3. Substitute a new title, GFWC Massachusetts Scholarship Committee, for Article XIV and substitute the following language:

Article XIV—GFWC Massachusetts Scholarship Committee

Section 1. There shall be three members of the GFWC Massachusetts Scholarship Committee consisting of the Chairman of the Finance Committee, the Chairman of the Community Service Program Education and Libraries and one member-at-large appointed as the Chairman of the GFWC Massachusetts Scholarship Committee.

A. The Executive Board at its January meeting in the even-calendar year, on nomination by Council, shall elect the member-at-large to the Committee for one administration beginning at the date of the next Annual Meeting of GFWC Massachusetts. The elected committee member shall not serve for more than one administration.

Section 2. The GFWC Massachusetts Scholarship Committee shall be responsible for updating and distributing GFWC Massachusetts' scholarship forms and shall oversee the judging and selection of recipients for the scholarships.

Section 3. Each year, the GFWC Massachusetts Scholarship Committee will expend the funds from the GFWC Massachusetts Scholarship Fund as determined by the Finance Committee and approved by Council and the Executive Board for scholarships.

Section 4. Scholarship decisions may be made at a committee meeting or via electronic communication. A majority vote of the members is required for a decision to carry.

Documentation of the vote shall be presented to the Executive Board at its next meeting.

Rationale: This allows the Scholarship Committee to be moved from Standing Rules to the Bylaws to go along with the proposed change in name for Memorial Education Scholarship Committee which follows.

- Note: the Standing Rules will be amended to reflect the addition of this as defined in Bylaws and deleting it as defined in Standing Rules

4. Article XV—~~Memorial Education Fund~~

~~Section 1. GFWC Massachusetts shall maintain a fund designated as the Memorial Education Fund. The income from said fund shall be used for fellowships honoring Past Presidents of GFWC Massachusetts, either individually or collectively, for graduate studies in a field or fields of particular interest to the Past Presidents being honored.~~

~~A. These monies shall be granted to those outstanding women who demonstrate:~~

~~1. Excellence in scholarship;~~

~~2. Potential;~~

~~3. Financial need, and who have maintained a residence for five years in Massachusetts;~~

~~B. If these monies are used for costs other than tuition, the recipient shall submit to the committee a verified college statement detailing any projected costs as the need arises;~~

~~C. The recipient shall use the fellowship within a period of three years;~~

~~D. The Trustees of the Memorial Education Fund reserve the right to review all decisions.~~

~~Section 2. There shall be five Trustees of the Memorial Education Fund, consisting of the President, the Treasurer and three members of GFWC Massachusetts.~~

~~A. The Executive Board at its January meeting in the even-calendar year, on nomination by Council, shall elect three Trustees for the Memorial Education Fund for one administration beginning at the date of the next Annual Meeting of GFWC Massachusetts. No elected Trustee~~

~~shall serve for more than one administration unless appointed by Council as chairman. One Trustee shall be appointed by Council as chairman, who will have served as a Trustee during a previous administration;~~

~~B. The Executive Board, except as otherwise provided above, at any regular meeting, upon nomination by Council, shall fill any vacancy in the elected membership of the Trustees.~~

~~Section 3. The Trustees of the Memorial Education Fund shall hold, manage and invest the assets of the Fund and any other assets which may from time to time be received by GFWC Massachusetts by gift or otherwise to be used for the same purposes.~~

~~A. The Trustees shall recommend to the Executive Board for its approval such fellowship awards, as the Trustees deem advisable, to be paid from the income of the Fund. No award shall be made except on recommendation of the Trustees and by vote of the Executive Board. The responsibility of selecting the recipient of a given award shall be that of the Trustees. Payment of any such award (by the vote of the Executive Board) shall be made through the Treasurer of GFWC Massachusetts;~~

~~B. The entire net income from the Fund may be expended in the award of fellowships. Fellowships awarded for any academic year shall be set aside on or before the close of the fiscal year (March 31) which closing date precedes the beginning of the next academic year. Any net income from the Fund, which is not expended for fellowships, may be added to the principal of the Fund by vote of the Trustees;~~

~~C. The Trustees shall administer the Fund in accordance with the principles applicable to Trustees under Massachusetts' law;~~

~~D. Investment decisions may be made at a Trustee Meeting or via Electronic Communication. A majority vote of the Trustees is required for a decision to carry. Documentation of the vote shall be presented to the Executive Board at its next meeting;~~

~~E. The Chairman of the Trustees shall present a report of the activities of the Trustees to GFWC Massachusetts at each Annual Meeting, and to the Executive Board at such other times as such Board may request;~~

~~F. With the approval of the Executive Board, the Trustees may delegate the custody, management and investment of the assets of the Fund to the trust department of a national bank or trust company or to a fiduciary institution in Massachusetts on such terms and conditions as they may determine, which may include authority to such institution to hold property in the name of its nominee, and to rely upon any notice, signature or writing which it in good faith believes to be genuine and to be signed by the proper party. Instructions to such institutions shall be given by or by authority of a majority of the Trustees.~~

Strike title and contents of Article XV in its entirety and substitute the following new title and content (language in red was recommended by Executive Board 10/12/19 and if approved, the Bylaws will be updated to reflect this language):

Article XV--Memorial Education Scholarship Committee for Graduate Studies

Section 1. There shall be five members of the Memorial Education Scholarship Committee **for Graduate Studies** consisting of the President, the Treasurer and three members of GFWC Massachusetts.

A. The Executive Board at its January meeting in the even-calendar year, on nomination by Council, shall elect three committee members for the Memorial Education Scholarship Committee **for Graduate Studies** for one administration beginning at the date of the next Annual Meeting of GFWC Massachusetts. One committee member shall be appointed by Council

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as Chairman. No elected Committee Member shall serve for more than one administration unless appointed by Council as Chairman in the next administration.

B. The Executive Board, except as otherwise provided above, at any regular meeting, upon nomination by Council, shall fill any vacancy in the elected membership of the committee.

Section 2. GFWC Massachusetts shall maintain an investment account designated as the Memorial Education Scholarships **for Graduate Studies**. The scholarships should honor Past Presidents of GFWC Massachusetts and given for graduate studies in a field or fields of particular interest to the Past Presidents being honored.

A. These monies shall be granted to those outstanding women who demonstrate:

1. Excellence in scholarship;
2. Potential; and
3. Maintain a residence in Massachusetts.

B. The scholarship shall be given upon receipt of a current transcript.

Section 3. The amount of monies awarded each year will be determined upon recommendation of the Finance Committee, by approval of Council and by vote of the Executive Board.

Scholarship decisions may be made at a committee meeting or via electronic communication. A majority vote of the members is required for a decision to carry. Documentation of the vote shall be presented to the Executive Board at its next meeting.

Rationale: The members of the Finance Committee felt that with the changes they proposed to detail in Finance Committee, this should be a committee with members and not a Trust Fund with trustees; there was also a question as to need to keep in Bylaws or move to Standing Rules. The Bylaws Committee felt it should remain in Bylaws with updated language.

5. Article V Officers, Council and Their Duties

Section 2: Duties of Officers and Council

Amend sub-sections of Section 2 as specified:

A. The President shall:

9. Serve as a Trustee of ~~the Endowment Fund, the Memorial Education Fund and the~~ Headquarters Commission **and as a member of the Memorial Education Scholarship Committee;**

a. Amend Section 2A #9 by striking “the Endowment Fund, the Memorial Education Fund and” and inserting after Commission the following: and as a member of the Memorial Education Scholarship Committee.

B. The First Vice President shall:

4. Serve as a Trustee of ~~the Endowment Fund and the~~ Headquarters Commission **and as a member of the GFWC Massachusetts Scholarship Committee;**

b. Amend Section 2B #4 by striking “the Endowment Fund and” and inserting after Commission the following: and as a member of the GFWC Massachusetts Scholarship Committee

G. The Treasurer shall:

6. Serve as a Trustee of ~~the Endowment Fund, the Memorial Education Fund, and the Headquarters Commission~~ **and as a member of the Memorial Education Scholarship Committee;**

c. Amend Section 2G, #6 by striking “the Endowment Fund, the Memorial Education Fund, and” and inserting after Commission the following: and as a member of the Memorial Education Scholarship Committee

H. The Director of Junior Clubs shall:

1. Be the current Director of Junior Clubs;
2. Serve as the liaison between Council and Junior Women’s Clubs;
3. Represent the interests of Junior Women’s Clubs to Council;
4. Facilitate communication and information sharing between GFWC Massachusetts and Junior Women’s Clubs and its Clubwomen.

5. Serve as a member of Finance Committee.

d. Amend Section 2H by inserting a new #5 to read: Serve as a member of Finance Committee.

I. The Council shall:

~~3. Nominate three Trustees of the Endowment Fund, three Trustees of the Headquarters Commission, three Trustees of the Memorial Education Fund, the Nominating Committee Chairman, and seven members of the Memorial Forest to be elected by the Executive Board per the Bylaws;~~

e. Amend Section I #3 by striking the current language in its entirety and substituting the following language:

Nominate an at-large member of the Finance Committee; the at-large member of the GFWC Massachusetts Scholarship Committee, who will serve as its Chairman; three committee members of the Memorial Education Scholarship Committee, one of whom will be named Chairman; three Trustees of the Headquarters Commission; the Nominating Committee Chairman; and seven members of the Memorial Forest to be elected by the Executive Board per the Bylaws;

6. Article VII—Executive Board and Its Duties

Section 3. The Duties of the Executive Board shall be:

~~H. To elect the Chairman of the Nominating Committee per Article XII-Nominations and Elections, Section 3 of the Bylaws. To elect Trustees of the Endowment Fund, Memorial Education Fund, Headquarters Commission and the Memorial Forest, and to fill other offices and positions as authorized in these Bylaws;~~

Amend Section 3 H by striking the current language in its entirety and substituting the following language:

H. To elect the Chairman of the Nominating Committee per Article XII-Nominations and Elections, Section 3 of the Bylaws. To elect the at-large member of the Finance Committee

per Article IV-Dues, Finances and Fiscal Year, Section 5; the at-large member of the GFWC Massachusetts Scholarship Committee per Article XIV GFWC Massachusetts Scholarship Committee, Section 1A; and the three committee members of the Memorial Education Scholarship Committee per Article XV, Section 1A. To elect Trustees of the Headquarters Commission and the Memorial Forest. To fill other offices and positions as authorized in these Bylaws;

Rationale: These are all necessary amendments to the Bylaws to reflect details contained in the previous Articles that were amended.

7. Article IV Dues, Finances and Fiscal Year, Section 1

Section 1. Active Membership shall require that each club pay to the Treasurer of GFWC Massachusetts per capita dues at the rate of ~~five~~ **ten** dollars (~~\$5.00~~ **\$10.00**) for GFWC Massachusetts and fifteen (\$15.00) for GFWC. ~~Effective with dues payable on or before February 1, 2016, GFWC Massachusetts' dues shall be increased by one dollar (\$1.00) per year through the dues payable on or before December 31, 2019 at which time GFWC Massachusetts's dues shall be ten dollars (\$10.00).~~ The number of members shall be computed by the Treasurer from the official report of club membership given by the club and appearing in the current GFWC Massachusetts Manual.

Delete the chart in its entirety.

Amend Article IV Dues, Finances and Fiscal Year, Section 1 by striking in the 1st sentence the word five between of and dollars and inserting the word ten; striking the number \$5.00 within the parenthesis in the 1st sentence and inserting \$10.00; striking the 2nd sentence in its entirety and striking the chart that is included at end of Section 1.

If adopted, it would read:

7. Article IV Dues, Finances and Fiscal Year, Section 1

Section 1. Active Membership shall require that each club pay to the Treasurer of GFWC Massachusetts per capita dues at the rate of ten dollars (\$10.00) for GFWC Massachusetts and fifteen (\$15.00) for GFWC. The number of members shall be computed by the Treasurer from the official report of club membership given by the club and appearing in the current GFWC Massachusetts Manual.

Rationale: The phased in dues increase goal has been met and the dues are now \$10.00 for GFWC Massachusetts; this amendment simply cleans up the Article.

8. Article V—Officers, Council and Their Duties, Section 2.

I. The Council shall:

4. Appoint the Chairman of the Endowment Fund, the Memorial Education Fund and the Memorial Forest; three members of Bylaws Committee; two members of Resolutions Committee; and five members of Elections Committee per the Bylaws;

5. Approve the appointments made by President;

6. Create special committees as needed with the approval of the Executive Board;

7. ~~Plan the programs of GFWC Massachusetts meetings~~ **Approve proposed committee action as specified in Bylaws;**
8. ~~Approve proposed committee action, dates and places for GFWC Massachusetts meetings, conferences, workshops, and Executive Board meetings~~ **Approve dates and places for GFWC Massachusetts meetings, conferences, workshops, and Executive Board meetings;**
9. **Plan the programs of GFWC Massachusetts meetings;**
9. **10.** Nominate candidates to fill vacancies in elective offices and other elected positions, nominate candidates for such positions as are prescribed in these bylaws, and submit all nominations to the Executive Board for election;

Amend Article V by striking 7 and 8 and substituting new 7 and 8; inserting a new #9 and renumbering current 9 to 10.

If adopted, numbers 7-10 would read:

7. Approve proposed committee action as specified in Bylaws;
8. Approve dates and places for GFWC Massachusetts meetings, conferences, workshops, and Executive Board meetings;
9. Plan the programs of GFWC Massachusetts meetings;
10. Nominate candidates to fill vacancies in elective offices and other elected positions, nominate candidates for such positions as are prescribed in these bylaws, and submit all nominations to the Executive Board for election;

Rationale: this change clarifies that Council doesn't approve all committee action, only those specified in bylaws and separates and re-orders what action it takes

9. Article IX Junior Membership, Section 6.

Section 6. Dues and Finances. Each Junior Woman's Club shall pay to the GFWC Massachusetts Treasurer per capita dues at the rate of ~~five~~ **ten** dollars (~~\$5.00~~ **\$10.00**) for GFWC Massachusetts and fifteen (\$15.00) for GFWC. ~~Effective with dues payable on or before February 1, 2016, GFWC Massachusetts dues shall be increased one dollar (\$1.00) per year through the dues payable on or before February 1, 2020, at which time GFWC Massachusetts dues shall be ten dollars (\$10.00).~~ Three dollars (\$3.00) per capita of Junior Membership dues shall be returned to the Junior Women's Clubs' Treasurer. **GFWC Massachusetts and GFWC dues shall be payable for the ensuing year not later than December 31 of each year.**

Amend Article IX Junior Membership, Section 6 by striking in the 1st sentence the word five between of and dollars and inserting the word ten; striking the number \$5.00 within the parenthesis in the 1st sentence and inserting \$10.00; striking the 2nd sentence in its entirety and substituting a new sentence to read: GFWC Massachusetts and GFWC dues shall be payable for the ensuing year not later than December 31 of each year. Delete the chart that is included at end of Section 1.

If adopted, it would read:

9. Article IX Junior Membership, Section 6.

Section 6. Dues and Finances. Each Junior Woman's Club shall pay to the GFWC Massachusetts Treasurer per capita dues at the rate of ten dollars (\$10.00) for GFWC Massachusetts and fifteen

(\$15.00) for GFWC. Three dollars (\$3.00) per capita of Junior Membership dues shall be returned to the Junior Women's Clubs' Treasurer. GFWC Massachusetts and GFWC dues shall be payable for the ensuing year not later than December 31 of each year.

Rationale: The phased-in dues increase goal has been met and the dues are now \$10.00 for GFWC Massachusetts; this amendment simply cleans up the Article and adds in language re when dues are due.